



Composition of Committee of Board of Directors

INTRODUCTION

The Company constituted Audit Committee, Stakeholders' Relationship Committee, Nomination and Remuneration Committee and Corporate Social Responsibility (CSR) Committee. All committees have a combination of Executive, Non-Executive and Independent Directors.

As per the charter of respective committees, committees deliberate on the matters referred to it by the Board. Information and data that is important to the committees to discuss the matter is distributed in writing to the members of the committees well in advance of the meeting. Recommendations of the committees are submitted to the Board to take decision on the matter referred.

The members of the committee, who are not able to participate in the meeting physically, generally participate through tele-conferencing or video conferencing.

AUDIT COMMITTEE

Apart from the matters provided in the Listing Agreement and Section 177 of the Companies Act, 2013, the Audit Committee reviews reports of the Internal Auditor.

Composition: The Audit Committee consists of three Independent Directors.

Members	Status	Independent
Mr. Declan Pearse Macfadden	Chairman	✓
Dr. Anurudh Kumar Singh	Member	✓
Mrs. Reeta Gangwani	Member	✓

NOMINATION & REMUNERATION COMMITTEE

The Committee has formulated criteria for the appointment of Independent Directors and criteria for making payments to Executive and Non-Executive Directors.

Composition: The Committee comprises of 2 Independent Directors and 1 Non Executive Director.

Members	Status	Independent
Dr. Anurudh Kumar Singh	Chairman	✓
Mr. Akbal Narayan Singh	Member	×
Mr. Declan Pearse Macfadden	Member	✓



STAKEHOLDERS' RELATIONSHIP COMMITTEE

The Company obtains Investor complaints status on Quarterly basis from Registrar & Share Transfer Agent.

Composition: The Committee comprises of 2 Non-Executive Directors and 1 Executive Director.

Members	Status	Independent
Mrs. Reeta Satish Gangwani	Chairman	✓
Mr. Veerendra Kumar Singh	Member	×
Mr. Akbal Narayan Singh	Member	×

CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE

The Company has constituted a CSR Committee on May 28, 2014 consisting of the following members.

Composition: The Committee comprises of 1 Independent Director and 2 Executive Director.

Members	Status	Independent
Dr. A. K. Singh	Chairman	✓
Mr. Veerendra Kumar Singh	Member	×
Mr. Dharendra Kumar Singh	Member	×