

# CODE OF CONDUCT

---

## **Introduction**

- This code of Conduct ("this Code") shall be called "The Code of Conduct" of Camson Bio Technologies Limited (hereinafter referred to as "the Company").
- This code has been framed specifically in compliance with the provisions of Clause 49 of the listing agreement with stock exchanges.
- The purpose of this code is to enhance further an ethical and transparent process in managing the affairs of the Company.

## **Definitions & Interpretations**

- The term "Board Members" shall mean Directors on the Board of Directors of the Company.
- The term "Senior Management Personnel" shall mean personnel of the Company in the cadre / designation of Senior Manager and above rank, excluding Board of Directors. Such personnel shall hereinafter treated as members of its core management team.
- The term "Relative" shall have the same meaning as defined in Section 2 (77) of the Companies Act, 2013.

## **Conflict of Interest**

The Directors and senior management should be scrupulous in avoiding 'conflict of interest' with the Company. Situation involving conflict or potential conflict of interest must be disclosed to Board for guidance and appropriate action.

## **Ethical Conduct**

The Directors and senior management shall act in accordance with the highest standards of personal and professional integrity, honesty and ethical conduct and use their powers of office, in good faith and in the best interest of the Company as a whole.

## **Confidentiality**

The Directors and senior management shall maintain the confidentiality of confidential information of the Company or that of any customer, supplier or business associate of the Company to which Company has a duty to maintain confidentiality, except when disclosure is authorized or legally mandated. The use of such confidential information for his/her own advantage or profit is prohibited.

## **Protection and Proper Use of Company's Assets**

The Directors and senior management should protect Company's assets and property. Company's assets should be used only for legitimate business purposes.

## **Compliance with Laws, Rules and Regulations**

The Directors and senior management shall endeavor to ensure compliance with all applicable laws, rules, and regulations applicable to the Company.

## **Compliance with Code Of Conduct**

Each Director and senior management personnel shall adhere to this code of conduct and affirm compliance with the code on an annual basis as per the requirements of Clause 49 of the Listing Agreement with the Stock Exchanges.